# ESTABLISHED 1918



#### **Standard Labor Rates**

HVAC Service & Boiler Technician

- \$153.00/Hour (Straight Time)
- \$194.00/Hour (Overtime)
- \$235.00/Hour (Sunday/Holiday)

## Boilermaker

- \$131.00/Hour (Straight Time)
- \$187.00/Hour (Overtime)
- \$242.00/Hour (Sunday/Holiday)

#### Plumber

- \$150.00/Hour (Straight Time)
- \$194.00/Hour (Overtime)
- \$238.00/Hour (Sunday/Holiday)

Rates are subject to change without notice. Adjustment will likely take place in June.

# \*\*Discounted Labor Rates\*\*

**HVAC Service & Boiler Technician** 

- \$137.70/Hour (Straight Time)
- \$174.60/Hour (Overtime)
- \$211.50/Hour (Sunday/Holiday)

## Boilermaker

- \$117.90/Hour (Straight Time)
- \$168.30/Hour (Overtime)
- \$217.80/Hour (Sunday/Holiday)

#### Plumber

- \$135.00/Hour (Straight Time)
- \$174.60/Hour (Overtime)
- \$214.20/Hour (Sunday/Holiday)
- \*\*All FirstService Residential communities with an active Hayes Mechanical preventative maintenance agreement will receive the above discounted labor rates\*\*

Additional Hayes Mechanical In Good Company Offerings and Benefits:

- Free rebate discovery meeting with a Hayes Mechanical representative.
- Free rebate discovery meeting will help identify energy saving rebate opportunities.
- Free rebate application assistance.

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