

As partners in the "In Good Company" program, Admiral will extend the following to all FirstService properties:

- 1. Priority Supervision Admiral will increase the level of field supervision visits to all FirstService properties upon request, at no charge.
- 2. Priority Staffing Admiral staff at FirstService properties will have priority when scheduling Paid Time Off (vacation/personal time off).
- 3. Priority Emergency Service In the event of an unforeseen building emergency (broken garage door, natural disaster, fire, etc.), Admiral will prioritize "extra coverage staffing" for FirstService properties.